



Men's WAR (Without A Roof) with Prostate Cancer, Inc. A  
*North Carolina Nonprofit Corporation*

## Conflict of Interest Policy

*Version 1.0 – Last updated November 2025*

### Purpose

To protect the integrity and reputation of Men's WAR (Without A Roof) with Prostate Cancer, Inc., by ensuring that decisions are made in the best interest of the organization and not influenced by personal interests.

### Scope

This policy applies to all board members, officers, employees, and volunteers.

### Definition

A conflict of interest arises when an individual's personal, financial, or other interests could compromise or appear to compromise their judgment, decisions, or actions on behalf of the organization.

### Disclosure

All individuals covered by this policy must disclose any actual or potential conflicts of interest to the Board of Directors.

### Procedure

1. Disclose the conflict in writing to the Board.
2. Recuse oneself from related discussions and votes.
3. The Board will determine whether a conflict exists and what actions are necessary.

### Documentation

All disclosures and board determinations shall be documented in meeting minutes.

### Annual Statement

Each board member and officer shall sign an annual statement affirming they have read, understood, and agreed to comply with this policy.