



Men's WAR (Without A Roof) with Prostate Cancer, Inc. A
North Carolina Nonprofit Corporation

Conflict of Interest Policy

Version 1.0 – Last updated November 2025

Purpose

To protect the integrity and reputation of Men's WAR (Without A Roof) with Prostate Cancer, Inc., by ensuring that decisions are made in the best interest of the organization and not influenced by personal interests.

Scope

This policy applies to all board members, officers, employees, and volunteers.

Definition

A conflict of interest arises when an individual's personal, financial, or other interests could compromise or appear to compromise their judgment, decisions, or actions on behalf of the organization.

Disclosure

All individuals covered by this policy must disclose any actual or potential conflicts of interest to the Board of Directors.

Procedure

1. Disclose the conflict in writing to the Board.
2. Recuse oneself from related discussions and votes.
3. The Board will determine whether a conflict exists and what actions are necessary.

Documentation

All disclosures and board determinations shall be documented in meeting minutes.

Annual Statement

Each board member and officer shall sign an annual statement affirming they have read, understood, and agreed to comply with this policy.