



Men's WAR (Without A Roof) with Prostate Cancer, Inc.
A North Carolina Nonprofit Corporation

Whistleblower Policy

Purpose

To encourage reporting of suspected misconduct and protect individuals who report in good faith.

Scope

This policy applies to board members, officers, employees, volunteers, and contractors.

Reporting Procedure

- Reports may be made verbally or in writing to the Board Chair or designated Compliance Officer.
- Anonymous reports are permitted but must include sufficient detail for investigation.

Protection from Retaliation

- No one who reports misconduct in good faith shall suffer retaliation.
- Retaliation may result in disciplinary action, up to and including termination or removal.

Investigation

- All reports will be investigated promptly and confidentially.
- Findings will be reviewed by the Board or designated committee.

Oversight

- The Secretary or Compliance Officer maintains a log of reports and outcomes.
- The Board reviews the policy annually and updates as needed.

Acknowledgment and Signature

I acknowledge that I have received and read the Whistleblower Policy for Men's WAR (Without A Roof) with Prostate Cancer, Inc. I understand the contents and agree to comply with the provisions outlined therein.

Name: _____

Title/Role: _____

Signature: _____

Date: _____
