



Men's WAR (Without A Roof) with Prostate Cancer, Inc.
A North Carolina Nonprofit Corporation

Section 2: Volunteer Code of Conduct Policy

Version 1.0 – Last updated November 2025

Purpose

The Code of Conduct establishes the standards of behavior expected of all volunteers at Men's WAR (Without A Roof) with Prostate Cancer, Inc. It ensures that every interaction reflects dignity, compassion, and professionalism, and that the organization remains a safe and respectful environment for participants, partners, and volunteers.

1. Respect and Dignity

- Treat all individuals with compassion, courtesy, and respect.
- Avoid discrimination, harassment, or judgmental language.
- Honor the lived experiences of participants without imposing personal beliefs or assumptions.

2. Professional Boundaries

- Maintain appropriate boundaries with participants and fellow volunteers.
- Do not engage in relationships or activities that could exploit or harm participants.
- Refrain from offering medical, legal, or financial advice unless specifically authorized.

3. Confidentiality

- Protect the privacy of participants by keeping personal information confidential.
- Share information only with authorized staff and only when necessary for organizational purposes.

4. Integrity and Accountability

- Carry out volunteer duties responsibly, honestly, and in alignment with Men's WAR's mission.
- Follow organizational policies, procedures, and staff instructions.
- Report concerns about misconduct or unsafe conditions promptly.



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Safety and Trauma-Informed Practice

- Prioritize physical and emotional safety in all activities.
- Use non-judgmental, supportive language.
- Respect “no” as a complete answer and empower participants with choice.

5. Representation

- Act as an ambassador of Men’s WAR in the community.
- Avoid actions that could damage the reputation or trust of the organization.
- Seek guidance when unsure how to respond in sensitive situations.

Volunteer Code of Conduct

- ☐ Treat participants, staff, and fellow volunteers with respect and compassion.
- ☐ Maintain confidentiality and uphold trauma-informed boundaries.
- ☐ Avoid judgment, coercion, or unsolicited advice.
- ☐ Communicate clearly and ask for help when needed.
- ☐ Refrain from substance use or disruptive behavior during service.